

Study Association of Psychology Labyrint

Code of Conduct



March 2026

1. Introduction

This Code of Conduct reflects the values and standards of Study Association of Psychology Labyrinth and serves as a guideline for the behavior of all members and individuals involved with the association. Together, we create an association where everyone feels welcome, safe, and valued. These rules of conduct apply to all members and participants of all activities and will be enforced in the common room, at meetings, and in online environments.

Any violations of this Code of Conduct will be taken seriously. Disciplinary measures, according to Labyrinth's guidelines, will be taken if it is deemed necessary.

If members witness or experience a violation of these rules, they may report it to the Board or to the Confidential Contact Persons. Contact information for the Confidential Contact Persons is available on the association's [website](#).

2. General rules of conduct

1. There is no place for discrimination, intimidation, bullying, or any other form of inappropriate behavior within Labyrinth.
2. Sexually inappropriate behaviour or misconduct is not tolerated under any circumstances within Labyrinth.
3. Everyone is treated fairly and with respect for their background, beliefs, and personal boundaries within Labyrinth.
4. Members of Labyrinth look out for one another and offer support whenever possible.
5. Everyone actively contributes to creating a positive and safe environment for all within Labyrinth.
6. Members of Labyrinth take responsibility for their own actions and the impact those actions have on others.
7. Abuse of power, influence, or privilege is not tolerated within Labyrinth.
8. Behaviour that excludes or isolates others is not permitted within Labyrinth.
9. Actions that endanger the safety of others are not tolerated within Labyrinth.
10. Members of Labyrinth are expected to take appropriate action when they have the opportunity to help maintain a socially safe environment.
11. A strict no-drugs policy applies within Labyrinth. The use, possession, or (attempted) distribution or sale of drugs is strictly prohibited.
12. There is no obligation to consume alcohol within Labyrinth. Excessive alcohol consumption resulting in inappropriate behaviour or misconduct will not be tolerated.
13. The Articles of Association, House Rules, Privacy Policy, and all other applicable protocols must be respected and followed within Labyrinth.

3. Specific Rules of Conduct

In addition to the general rules of conduct, specific responsibilities apply to particular roles within Labyrinth.

Attendees

1. You attend activities voluntarily and of your own volition.
2. You show respect to the organisers of the activity.
3. You must always comply with the rules and regulations of external parties or venues, where applicable.

Committees/organisers

1. You are responsible for the activity you organise and take ownership of its execution.
2. You make every effort to ensure everyone feels included in the activity and use inclusive language whenever possible.
3. If you become aware of a violation of this Code of Conduct, you report it to the board.

Board

1. You are responsible for implementing and enforcing this Code of Conduct and other applicable protocols.
2. You serve as a point of contact for matters concerning social safety and act with this responsibility in mind.
3. You actively contribute to creating an accessible and inclusive culture within the association.
4. You exercise the authority to impose disciplinary measures responsibly and with integrity.

4. Violation of the rules of conduct

If the Code of Conduct is violated, the board may impose disciplinary measures. The Sanctions Protocol specifies which measures may be imposed by the board. These may include, among others, an official warning, removal from an activity, or suspension. Members are entitled to a rebuttal. The disciplinary process will be conducted transparently and with respect for all parties involved. In cases involving (sexually) inappropriate behaviour or misconduct, the Protocol on Sexually Inappropriate Behaviour and Misconduct and its associated disciplinary measures will be applied. If a member of the executive board violates this Code of Conduct, they may be held accountable at the General Assembly (G.A.). See article 6, paragraph 3, subsection k of the House Rules.

Final Provision

This Code of Conduct is a living document, developed in collaboration with GGD Hollands Midden, adopted by the G.A. of Labyrint, and evaluated annually. Where necessary, it will be updated to reflect new insights and developments. Suggestions for improvement are always welcome and may be submitted to the board by emailing board@labyrintleiden.nl.